## !1-+8'!-.81+/.6!#&@!/#6.#0!.&' | %.1.' 8H!!

?-'!52/.6#&!57'/.6#&!6+77%&.1:!J#8!&+1!J'0!8'/<'@!A:!1-'!CDEF)!J-'&!1-':!#0+J'@!8'(/'(#1'@!60%A!-+%8'8!#&@!1-'!2+/7#1.+&!+2!J-.1'!7'7A'/8!+&0:!(+02!(/+%B8!1+!B0#:!#&!M''B!1-'!-#&@.6#B!8:81'7!!52/.6#&!57'/.6#&8!6+%@!&+1!I%#0.2:!2+/!6+7B'1.1.+&!#1!+1-'/!6+%/8'8!J.1-+%1!1-'!-#&@.6#B!@+6%7'&1#1.+&!!?-'!B/+B+8'@!C#81'/!D0#&!+2!9.#J#1-#!K+02!\*+%/8'!8''M8!1+!/'7+<'!1-'!-#&@.6#B!@+6%7'&1#1.+&!A:!/'@%6.&(!1-'!6+%/8'!1+!N!-+0'8!!!!

?-'!\*+#0.1.+&!+2!344!52'.6#&!57''.6#&8!.8!@''B0:!/++1'@!.&!1-'!-.81+/:!+2!9.#J#1-#!K+0!\*+%/8'H!; +6%7'&1.&(!#&@!#6M&+J0'@(.&(!1-#1!-.81+/:!.8!'88'&1.#0)!#&@!J-:!J'!8%BB+/1!1-'!&+7.&#1.+&!+2!9.#J#1-#!K+0!\*+%/8'H!; +6%7'&1.&(!1-#1-"!C#1.+&#0!E'(.81'/!+2!9.81+/.6!D0#6'8H!

?-'!\*+#0.1.+&!+2!344!52/.6#&!57'/.6#&8!/'I%'818!1-'!C.&&'#B+0.8!D#/M!#&@!E'6/'#1.+&!F+#/@!6'#8'!#00!#61.+&8!
8%//+%&@.&(!1-'!2#.0'@!9.#J#1-#!C#81'/!D0#&\!!R'!'LB'61!'I%.1:!1+!A'!1-'!6'&1'/!+2!#00!+2!:+%/!@'6.8.+&8!#8!:+%!
8''M!2%00!#&@!#%1-'&1.6!B%A0.6!'&(#('7'&1!.&!'22+/18!1+!M''B!1-'!3S!-+0'8!#1!1-'!9.#J#1-#!K+02!\*+%/8')!
/'-#A.0.1#1'!"#M'!9.#J#1-#)!6+00#A+/#1.<'0:!J+/M!J.1-!1-'!\*.1:!+2!C.&&'#B+0.8)!C.&&'-#-#!\*/'M!R#1'/8-'@!
;.81/.61)!CD\*5)!; QE!#&@!+1-'/!#('&6.'8!1+!A+081'/!/'8.0.'&6'!#&@!#@@/'88!1-'!<'/:!/'#0!'&<./+&7'&1#0!#&@!
J#1'/!7#&#('7'&1!6-#00'&('8!2#6.&(!1-'!/'(.+&\!!